

There is salvation in no one else! God has given no other name under heaven by which we must be saved.”

SUMMARY OF PROPOSED CHANGES

TO THE BYLAWS OF

FIRST BAPTIST CHURCH OF EAU GALLIE

ARTICLE II. MEMBERSHIP

Section 1. Changed name of Membership Class to “Membership Seminar”.

Section 2. Qualifications for Membership. Added paragraph “D” as follows: Children who receive Christ and are baptized before the age of 16 shall hold the status as candidates for membership. After the age of 16 they will need to complete the membership seminar before becoming voting members.

Section 9. Termination.

- A. Deleted automatic termination of membership if member had not attended within one year. Proposed procedure will place those members on an inactive roll. Further, if that member fails to attend within the next 12 months, he or she, shall be removed from the inactive roll.
- B. Added new paragraph as follows: No member of this church may hold membership in another church, with the exception of regular winter residents who wish to unite and serve in the church while living in the area. This exception applies to those who reside in the area for a period of four (4) months or longer.

Section 10. Discipline of a Member

Paragraph D restated to allow the Discipline Committee (composed of Senior Pastor and Deacons) to make final determination of membership status for non-repentant members rather than require a vote of the church.

Section 12. Voting Privileges of Members and Quorum Requirements:

- A. Vote of Membership: Removed portion of paragraph dealing with voting of children. See added paragraph at Article II, Section 2.
- B. Added attendance at Small Groups or Ministry Teams as additional methods in determining resident membership for quorum requirements.

ARTICLE III – LEADERSHIP

Section 1. Pastors

D. Benefits and Privileges. Added following sentence: A one month Sabbatical shall be granted to the church pastors after a consistent service of 7 years and every 7 years thereafter. The Sabbatical may be extended by a period up to two weeks using accrued vacation time. All sabbaticals shall be scheduled in such a timely manner as to not disrupt the effective operation of the church.

F. Senior Pastoral Selection Team. Added language requiring the Leadership Team to provide initial guidance to this selection team regarding desired search criteria such as, minimum qualifications, educational level, age range, and years of experience.

Section 2. Deacons.

- A. Qualifications: Deleted Item 4 requiring completion of all required membership training series of classes or agree to complete within six (6) months of election.
- B. Duties: Deleted item 3. Replaced with “Caring and assisting widows”.

Section 8. Trustees.

Trustees shall:

Item 3. Added “Assist office staff in maintaining a file of critical legal documents.

Item 4. Deleted. Deleted requirement to maintain a safety deposit box and store critical legal documents in the same.

Section 11. Church Leadership Team

Reduced number of members from 15 to 10 in addition to pastoral staff. Deleted five specific functional area positions previously required. Deleted requirement to review Senior Pastor's annual salary and benefits package for budget recommendations.

Section 12. Performance Evaluations

Deleted complete section.

Section 13. Officers of the Church.

Deleted requirement for officers of the church to submit a written report of their work at the close of each church year. Added language to require all officers who at the end of their tenure or resignation to surrender all records in their possession

ARTICLE IV - CHURCH ORGANIZATIONS

Section 1. General

Deleted the requirement to form church teams in the area of worship, discipleship, fellowship, evangelism, and general ministry of the Church and the need to provide oversight and direction for those areas of operation and their representation on the Church Leadership Team.

Section 2. Nomination of Standing Teams

Deleted reference to the Nominating Team presenting nominations to the church for all standing team members. The pastoral staff will become the nominating team making **recommendations for all nominations to standing teams.**

Section 4. Church Standing Teams, Their Functions, and Organizations

A. Nominating Team.

Changed the composition of the Nominating Team from selected church members to the Pastoral Staff. Revised the nomination process.

Deleted subparagraphs B through E.

J. Stewardship Team.

Changed the number of members on the team from six (6) to four (4).

Transfers responsibility from the Leadership Team to the Chairman of the Stewardship Team, Chairman of the Deacons and the Church Treasurer to jointly perform the annual review of the Senior Pastor's salary and benefits and make recommendations to the Stewardship Team for inclusion in the annual budget recommendation to the church.

ARTICLE VI – MEETINGS AND ORDINANCES

Section 2. Prayer Service

Added the following: Prayer shall be emphasized and incorporated into all elements of the Church organization and operation. Leaders at all levels of the church organization may schedule and hold special prayer meetings that underscore a particular ministry effort. These services may be included with other functions of the church or cancelled during holidays or suspended during special times of emphasis at the discretion of the Senior Pastor.

Deleted the requirement of a weekly prayer service

Section 4. Church Conferences

Added the following sentence: “ Members requesting to add a special item to the Church Conference Agenda shall submit the item to the Church Office no later than one week prior to the scheduled or special meeting.”

Deleted requirement for “The Annual Church Conference”.

General Comment: Other individual word changes were made at random that are not shown in this summary and do not reflect any substantive change to policy or procedure.